



Various Strike Committees

PICKETING COMMITTEE

This committee works with the strike captain and picket captain and is responsible for developing a picketing plan & preparing the members for the upcoming responsibilities by:

- organizing checklists of tasks and information sheets for the members
- developing schedules and picket sites
- organizing logistics of the picket lines such as food, transportation, toilet facilities, etc.
- working with the accommodations committee to implement accommodation requirements such rental of scooters, transportation, alternative duties, etc.
- conducting information sessions for the members
- motivating members and working to maintain morale
- mobilizing support for the strike by involving other unions and labour councils
- working with the communications committee to keep the members informed about picket line plans and activities

COMMUNICATIONS COMMITTEE

This committee will be responsible for developing the internal and external communications plan by:

- setting up a “telephone tree” for the quick contact of all members

- setting up a system for the quick distribution of written material
- writing flyers, newsletters, notices and other information materials for distribution to members
- writing materials for external groups that deal with the employer or who support the strike such as the public, businesses, contractors, volunteers, unions, social partners, etc.
- responding to any written material of the employer or the media
- contacting groups, such as unions and community partners, to support the strike by attending the picket line or special events such as mass rallies
- establishing contact with the local media
- any other activities that deal with information

FINANCE COMMITTEE

This committee will be responsible for administering all financial matters related to the strike by:

- administering the strike pay by verifying the names of members who have participated in the strike and preparing a weekly report
- where applicable, preparing strike pay cheques for the necessary signatures of approval
- administering donations that are received by other locals and unions
- paying for expenses that are not covered by the PSAC and developing guidelines for such payments

- arranging loans or donations to members from the local hardship fund based on the recommendation of the _____ Committee
- dealing with other financial matters related to the local's strike

HARDSHIP COMMITTEE

This committee will work to help members who may have difficulties during the strike by:

- developing guidelines for the administration of a local hardship fund (this fund will receive money either from the local or by donations from other individuals/ locals)
- develop guidelines for meeting other specific needs such as daycare subsidies, etc.
- meet members privately to discuss hardship cases and determine if they are eligible for loans or donations from the hardship fund
- receive and remit the 25% remittances from essential service workers to the National office or REVP's office
- explain the eligibility criteria for the PSAC Hardship Fund or a Component fund and determine the eligibility of members
- refer members to social agencies for help such as food banks, financial counselling, etc.
- make recommendations to the finance committee for loans or donations to members
- work closely with other committees
- organize fundraising events

ACCESSIBILITY COMMITTEE

This committee will be responsible for developing accommodation plans for the various needs that members will have by:

- developing a checklist of questions to ask the membership while surveying for accessibility requirements
- meeting with the members to establish various requirements that are needed to support participation
- meeting with the members with disabilities to identify mechanisms to support their participation on the picket line such as the rental of scooters, transportation, etc.
- developing and implementing alternative strike duties for members who require it
- establishing supports for members that have caregiving responsibilities such as child care, children/dependents with disabilities and or requirements related to their disability, elder care...etc.
- referring members to community support services
- working closely with other committees to keep all of the members working collectively despite the different duties

ESSENTIAL SERVICES COMMITTEE

This committee will be responsible for working with and coordination of the activities of essential service workers by:

- meeting regularly with essential service workers to maintain ongoing communication

- developing and implementing duties that essential service workers can do to support the strike
- developing strategies that can be implemented on the inside to further pressure the employer
- elect or appoint “inside reps” to coordinate and assist in inside actions and activities
- working closely with the finance committee to inform essential service workers about the process for remitting 25% of their net wage to the hardship fund
- working closely with the finance committee to collect and process the 25% remittance
- working closely with the communications committee to inform the members about ongoing support from essential service workers such as publishing the names of those contributing 25% of their net wage