



PSAC Strike Pay

PSAC Regulation No. 6 outlines the schedule of strike benefits. It says:

- The qualifying period for benefits takes effect the first day of the strike. Using attendance lists provided by the Locals and Branches, strike pay will be paid retroactively for the full period to each member participating in the strike.
- Only members on the active payroll of the Employer with whom the bargaining agent is in dispute shall be eligible for benefits.
- Members are expected to carry out duties as assigned by duly—recognized officers for a minimum of four hours per day.

The amount of strike pay each member is entitled to is:

- a) \$75 for each day to a maximum of \$375 per calendar week; for members in the three northern territories the rates are \$100 for each day to a maximum of \$500 per calendar week.
- b) For a member who normally works fewer than twenty (20) hours per week, \$53 for each day to a maximum of \$265 per calendar week; more members in the three northern territories the rates are \$70 for each day to a maximum of \$265 per calendar week.
- c) Where members are requested to and scheduled to picket seven (7) days per week, \$75 per day to a maximum of \$525 per calendar week for (a) above, and \$53 per day to a maximum of \$371 per calendar week for (b) above. For the three northern territories the rates are \$100 per day to a maximum of \$700 per week (a) above, and \$70 per day to a maximum of \$490 per weeks (b) above.

Who is eligible for benefits?

- a) Members who are involved in a legal and authorized strike action.
- b) Members or their representatives who incur expenses beyond the normal costs of collective bargaining in conjunction with approved third party actions.
- c) Members must carry out four (4) hours each day of picket duty, or other approved activities.

Non-Eligibility in the Event of Strike

Members will not be eligible for benefits under the following circumstances:

- a) Members unemployed or on lay-off at the beginning of the strike.
- b) Members on paid vacation, sick leave, injury on duty leave, compensation benefits or other paid leave.

For more detailed information on the Strike Fund, please see Regulation No. 6 of the PSAC Constitution.