



PSAC STRIKE ROLES

ROLE OF PICKETER (STRIKING MEMBER)

- Participates in strike shifts
- Signs in when attending the picket line
- Receives strike pay
- Is accountable to strike protocols
- Strikes only in designated areas
- Respects union and employer policies while on the picket line
- Does not engage in discriminatory activity or harassment
- Refrains from participating in any mischief that may adversely impact the bargaining process or the integrity of the picket line
- Is subject to criminal charges and disciplinary actions, up to and including termination if conduct warrants it

ROLE OF THE PICKET CAPTAIN

- Appointed by and reports to the Strike Captain
- Is responsible for a group of strikers at a worksite
- Maintains the picket line—

- brief picketers on rights and duties/ distributes "information sheets"
- keeps the line moving,
- check signs and placards
- watches strangers
- keeps telephone numbers for emergencies
- takes pictures (to record incidents; for documentation of activities)

Maintains an accurate record of attendance of picketers. Follow-up with members who do not report for picket duty.

- Keeps an eye out for irregularities/ problems on the line
- Immediately files reports of any picket line incidents with the Strike Captain
- Deals with the public and the news media

ROLE OF THE STRIKE CAPTAIN

- Appointed by and reports to the Area Coordinator
- Coordinates all strike activity at the worksite through a strike committee
- Establishes a strike committee for the worksite which usually includes the Strike Captain, Picket Captains and chairperson of appropriate committees
- Together with the strike committee develops a strike plan that meets the needs of the members at the worksite
- Works with the picket captains to establish an effective picketing system for the worksite

- Ensure the necessary committees (communications, picketing, finance and welfare, accommodations, essential service) are set up and tasks delegated amongst activists and members
- Where applicable, ensures members in non-striking units and essential service workers are fully integrated into the strike plan for the worksite
- Informs Picket Captains, chairs of committees and other strike leaders of the resources they need to carry out the tasks assigned to them
- Makes contact and maintains liaison with the local police authority

ROLE OF THE AREA COORDINATOR

- Liaise with the regional strike coordinator, strike captains and local officers, to make sure that strike actions in a particular area are well coordinated
- Serve as members of the **regional strike coordinating committee**, which prepares a regional strike plan, oversees coordination of strike activities and ensures good communication amongst everyone involved. This committee includes the Regional Executive Vice-President in their jurisdiction and is chaired by the regional strike coordinator.

ROLE OF THE REGIONAL STRIKE COORDINATOR

- This role is occupied by the PSAC Regional Representative assigned to the strike
- Coordinates strike training
- Ensures appropriate strike support if available through the Regional Office

- Keeps the Area Coordinator informed about strategy and direction of the strike
- Establishes effective communication systems with the capacity for quick information flow

ROLE OF THE NATIONAL STRIKE COORDINATOR

- This role is occupied by the Director of Regional Offices Branch or the Strike Mobilization Officer
- Reports to the National Strike Coordinating Committee
- Oversees the entire strike communications network
- Resolves strike network problems
- Ensures that regional strike structure is operating effectively

REGIONAL STRIKE COORDINATING COMMITTEE

- Chaired by the Regional Strike Coordinator
- Includes the Regional Executive Vice-President
- Prepares a regional strike plan
- Oversees coordination of strike activities
- Ensures good communication flow amongst everyone involved